

THE
NATURE
OF
PATRONAGE
AND THE ²⁴
Duty of PATRONS,

Consider'd in three Letters published in
the WEEKLY MISCELLANY, with
some *Additions*, and a *fourth* Letter
on the same Subject, which the Author of
that Paper did not think fit to insert.

• *Address'd to the Bishop of London.*

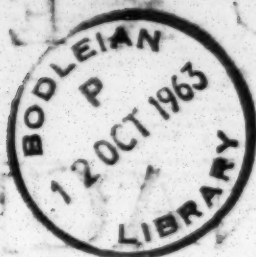
By G E N E R O S U S.



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TO THE
RIGHT REVEREND,
The Lord Bishop of LONDON.

My LORD,

HAVING been inform'd, by a particular Friend, that your Lordship express'd a Desire that somebody would write a Discourse upon PATRONAGE, and an Intimation that my Lords, the Bishops, would encourage it by dispersing it among the NOBILITY and GENTRY, I have ventur'd to ask your Encouragement of this Piece: The Subject is worthy of your Protection; and, as it would be *Presumption* in me to imagine I have done it Justice, I may without *Vanity* hope, I have said many Things which deserve a serious Perusal. That it may have some Effect towards removing an Evil which I look upon to be the *great Source* of our *spreading Infidelity* and *Irreligion*, is the hearty Prayer of,

My LORD,

Your Lordship's most obedient Servant,

GENEROSUS.



THE P R E F A C E.

AS the following Papers contain some Things of an extraordinary Nature, it will be ask'd, perhaps, What and who the Author is? Such Questions must be allow'd to be of great Importance; but I happen not to be inclin'd to answer them. However, I will oblige the Inquisitive so far as to let them know my Design in publishing; because a disinterested Author is usually read with a particular Attention and Regard: And, as deceitful as our Hearts are, I am certainly assur'd that I could have no Intention to better my own Circumstances, but the World. For tho', I bless God, I am at present in a good State of Health, and likely to continue so, yet when I determin'd to republish, with some Additions, the Letters in this Form, and carried them to the Press, I apprehended myself to be in a declining State, and that I should in a little Time be out of the Reach of any Benefit that might be expected to arise to me, in this World, from the Publication of them: This Circumstance, as it gives the Writer no little Pleasure, so it ought to give him some Credit with the Reader.

LET

LETTER I.



IN a former Paper you barely touched upon a Subject that deserves a particular Consideration. It is the primary Intention of your *Miscellany* to promote the Interest of RELIGION and *Learning*; and, if you would do it to any considerable Purpose, you must endeavour to persuade those who have it in their Power to distinguish Men by Rewards and Preferments, who have distinguished themselves by their Abilities and Services. From the Nature of Things it ever will be, it ever must be, that RELIGION and LEARNING will flourish in Proportion to the Encouragement which is given to *learned* and *good* Men; not only because proper Rewards are necessary Motives to excite Mankind to acquire *Merit*, but because proper Stations are requisite for the Exercise of their several *Capacities*. This is a Matter of great Importance to the PUBLICK in respect to *Civil* Promotions, but of much greater as to *Ecclesiastical* ones, and falls more properly within your Province. The scandalous Abuse of PATRONAGE in the CHURCH is a publick Grievance that every one must observe, that all serious Persons lament, that very few so much as attempt to redress. Even some, who in all other Respects are truly valuable and exemplary, are accessory to it; by which Means the Abuse gradually grows greater, and receives a Sanction from Custom and Authority. I shall therefore presume, in the decentest Manner I can, to offer my Thoughts upon this Subject, and

endeavour to shew, that PATRONAGE is a TRUST; that PATRONS are obliged to dispose of their Preferments with a Regard to the great *Ends* for which they were intended, and not at Liberty to serve *private Views*, to promote the Interest of a *Party*, to gratify the Inclination or Humour of the *Patron*.

I did intend, by way of *Introduction*, to have given some Account of the *Original*; and *gradual Alteration* of Patronage*; but I have not Room, neither is it necessary; for, if PATRONAGE be, as it most undoubtedly is, a TRUST, whatever Changes it has suffered in the *Execution*, it must still continue the same in its *Nature*. Shift it out of one Hand into another Ten thousand Times, a TRUST it must still remain, attended with an *indispensible* Obligation to satisfy the *equitable Claims* of the *Clergy*, to provide for the *Spiritual Interest* of the *People*, to consult the Honour of GOD.

First, Let us consider how the Case stands in Point of *Justice* or *Equity*, in respect of the *Demands* of those who are to be *presented* by Patrons; for, if there be an *equitable Claim* on the one Side, there must be an *Obligation* on the other to answer it. To talk of any Man's having a *Right*, when he has no *express Law* upon which to ground his Right, will be reckoned strange Language; and the Reason is, because few People extend their Notions of *Right* and *Wrong* beyond the Limits of *Westminster-Hall*; not considering that all *human Laws* are supposed to be founded upon some *antecedent Law*, to which all Men are subject. *Human Laws* are supposed to enact nothing but what was *just* and *equitable* before it was enacted by the Authority of the Legislature; and if it was not reasonable before, it cannot become reasonable afterwards, tho' the Nature of Society may require Subjection to Laws injurious

* See two excellent Charges to the Clergy, by our present learned Metropolitan, when Bishop of Lincoln.

to the *natural Rights* of private Persons. Instead therefore of a *Right*, to which common Usage has annexed the Notion of some *positive* Appointment, we will insert *Reason*; and then the Enquiry will be, Whether it be not *fit* and *reasonable* that every Clergyman, who has devoted himself to the Service the Community, and disqualified himself for any other Employment, should be provided for in that Way, proportionably to his Ability and Industry in it? *Religion* being the common Concern of the Society, it is absolutely necessary that there should be a certain Number of Persons selected, who are to employ their Time, first in qualifying themselves for the Office of the *Priesthood*, and afterwards to devote themselves wholly to the Discharge of that Function. This being the Case, can it be made a Question, whether Persons, so devoting themselves to the Service of the Community, and so employing themselves in it, ought not, in *Reason*, to be supported and advanced in their *Function*, according to the Service which they actually have *done*, or have qualified themselves for doing? Whoever will deny this, is not capable of being *reasoned* with; because he denies the *fundamental Principles* of *Reason*, and the *immutable Fitness* of *Things*. This is the very Case of the *Clergy*. It is requisite, from the *Nature* of *Religion*, that a certain Number of the Society should be educated for the Service of it in the Business of religious Offices; that they should, when so qualified, give themselves up to the Administration of those Offices: Accordingly such a Number are so educated, so employed, and so devoted; and by such Dedication of themselves made incapable of any other Office in the Society, or of any other Way of Livelihood. Will any one now say that these Persons have not a *reasonable* Claim to a *Maintenance* suitable to the Profession to which, for the Good of the *Publick*, they have *appropriated* themselves, and

and to a *Reward* answerable to the Services they have done to the *Society* in the Discharge of it? If not, then it will follow that the *Society* have a *Right* to the Labours of so many Members of it, without being obliged to make them any Return; *i. e.* that a Number of Men, without any proper Consideration, are to devote themselves to *Beggary* or *Poverty*. If there be such a Thing as *Reason* and *Fitness*, the Demands of these Persons are *reasonable* and *equitable* in the *Nature of Things*: No Proposition in *Mathematicks* can be clearer.

But, *Secondly*, They have a farther Claim upon the *Society*, in vertue of the *positive Appointment* of the *Law of the Land*. The LEGISLATURE has appropriated such a Share of the *publick Revenue* to the Uses of *Religion*, the *Maintenance* and *Reward* of such as officiate in them. This is a *publick Invitation* to such a Number of Persons to enter in to *Holy Orders*; and such an *Invitation* implies a *Stipulation* or *Contract* between them and the *Society*; in Right of which they are, by *Law*, entitled to such a Part of this Revenue, as they shall deserve by their Behaviour in their Office; or, in other Words, as they answer the *Ends* for which the *Society* may *reasonably be supposed* to have appointed the Revenue. What then may we reasonably suppose those *Ends* to be, for which the *Society* appointed such a Revenue? The *private Advantage* of the Person who has the *Nomination* to the Living, or the Benefit of the *People* for whose Happiness the Clergy are appointed, and the better promoting the Interest of *Religion*, and the Glory of God? Surely not the former, but the latter. Those Clergymen therefore who have best answered, or are best qualified to answer those *publick Ends*, have a Title, by the *Intention* of the *Legislature*, to the largest Share of that Maintenance and Reward which was appointed for them. This Argument is unanswerable, unless we

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suppose, what cannot with any *Appearance* of Truth be supposed, that the Society intended the Advantage of the Patron in the *Endowment* of a Living, without any Regard to the Clergy, the Publick, or God.

Thirdly, This Obligation is bound upon Patrons, not only by the *unalterable Reason* and *Fitness* of Things, not only by the *Intention* of the *Legislature*, but by the *express Command* of God in his *written Word*. To this Purpose, I shall cite a most remarkable Passage of St. Paul, where he is giving Directions about this particular Affair; and I defy all the *Subtily* of the *Schoolmen* to elude, or distinguish away the Force of it. He says directly, *That those who have laboured in the Word and Doctrine, are worthy of double Honour or Reward*. This is a plain Rule that was not anywise peculiar to the Times of the *Apostles*, but will hold equally as long as *Christianity* shall endure; that those who have taken most Pains, and have done most Good in propagating it, ought to be proportionably rewarded and distinguished in the Church; And by Parity of Reason the same Rule is to be observed with regard to Mens Capacities and Qualifications to do Service, as well as to Services already performed. According to this *Apostolical* Precept, such as are most likely to promote *Christianity* and the Salvation of *Christians*, ought, in their Advancement, to precede those of lower Abilities and Qualifications. To the same Purpose tend the several Directions given by St. Paul, concerning the *Fitness* of Persons for *Holy Orders*: All which Directions must, in the very Nature of the Thing, equally affect those who are concerned in *nominating* Clergymen to particular Cures, because the greater Futherance of the *Gospel*, and the better Edification of the People, being the Thing aimed at by the *Apostle*, and depending upon the *Nomination* as well as *Ordination* of the most fit and qualified Persons; all *Lay-patrons* are as much bound

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by those Rules as the *Bishops* are, unless you suppose such *Patrons* to be no *Christians*.

In these *three* Respects then *Patrons* are *Trustees*: They are Trustees for the *Clergy*, who dedicate themselves to the Office of the *Priesthood*; they are Trustees for the *People*, for whose Happiness they were dedicated, and the *Priesthood* appointed; they are Trustees for *Religion*, whose Interest and Honour ought to be promoted, as far as may be, by the Administrations of the *Clergy*.

Let us, by Way of Illustration, change the *Faculty*, and substitute *Physick* in the Room of *Divinity*. Suppose that *Physicians* had their several *Districts* appointed them, as *Clergymen* have their *Parishes*, with settled *Salaries* charged upon their Patients by Act of Parliament, with other honorary and profitable Places appropriated to the *Profession*; I presume, in this Case it will be granted, That the *Intention* of such Endowments was for the better and more honourable Maintenance of *Physicians*, in order that the Science might be known and practised with the greater Success and Advantage to the *People*. The Design of the *Maintenance* and *Reward* cannot be different from, much less inconsistent with, the Design of the *Faculty* itself; which is the *Health* of Mankind. We will suppose then that the *Nomination* of *Physicians* to their *Districts*, and the Power of conferring *Rewards*, to be vested, as the Gift of *Livings* and *Dignities* are, in different Hands: Would any Man of common *Sense* and *Honour*, however he might come by this Right of Donation, think himself at *Liberty* to nominate and reward Persons, without any Regard to their *Qualifications*, their *Abilities*, and *Services*; or to the Good of those, for whose Health *Physick* and *Physicians* are intended? Would he not rather think it his Duty to promote Men with regard to their Skill and Diligence, and Honesty; and reward them according

ding as they have contributed to the Honour and Usefulness of the Faculty, and the Good of Mankind? Or, what would the World think of any Man who should prostitute a *Trust* of such Consequence, by appointing an unqualified Person to practise Physick, or by giving him a Place of *Honour* and *Profit*, appointed for the Support and Encouragement of the *Science*, only because he was a *Relation*, or *Favourite*, or in Consideration of some *private* Views? Would not he be condemned for misapplying a *publick* Revenue? Would not he be thought answerable for the *Lives* of such as might die under unskilful Hands? I cannot imagine that the Matter could admit of any Dispute or Debate. Now, let any Man change Faculties again, and suppose these *Physicians* to be *Clergymen*, and I shall be strangely surpris'd if the *Patron's Trust* will not be greater, and his Abuse of it more criminal, more pernicious, and more dishonourable, as *Divinity* is more excellent, and of greater Importance than *Physick*, and the *Health* and *eternal Happiness* of the *Soul* preferable to the Health of the *Body*.

It will signify nothing to object, what some will be very ready to object, That there is no *particular* Direction either in *Reason*, or in the *Law* of the *Land*, or in the Law of God, *what particular* Preferment, or *what particular Share* of Preferment any one Clergyman shall have: This was not possible, neither is it at all necessary. The Direction and the Obligation are, and must be, *general*; but the Application to *particular* Instances, is as easy as any *other general Rule*. An honest, conscientious Man will be able, in the main, to do his Duty; and no Man is able to weigh the Merits and Capacities of Clergymen by *Grains* and *Scruples*, let the Scales be ever so true, and the Hand of the Patron ever so steady. I shall exemplify this by a very common Instance; We will suppose a Person to leave a considerable Sum of Mo-

ney to such a Number of poor People; and tho' this Parallel will not run, as they say, upon all four, it will answer as far as I intend to apply it; It will not indeed touch like two Planes in every Part, but like two Globes in a single Point. We will suppose farther, that the *Donor* appointed certain *Trustees* for the Distribution of this Charity, according to the *Exigency* of the Objects. No one, I presume, will offer to say that this Money could be intended for the *Benefit* of the *Trustees*, for them to provide for their *Relations* or *Friends*, without any Regard to their Circumstances, but for the Relief of those who wanted Charity, and to be distributed to the several Objects in Proportion to their Wants: And, tho' the *Donor* did not *specify* the *Persons* who should partake of the Charity, or determine their *several Shares*, yet the *Trustees* were bound to consider the *Condition* of the Candidates; and, by the Help of common Sense and common Honesty, might tolerably well fulfil the Intention of the Giver. This Instance I bring, not to insinuate that the Revenues of the Clergy are *Charity* (for they are in the Nature of *Hire* or *Reward* for *Service* performed) but to shew that there may be a *general Obligation*, and that such a general Obligation may be discharged, without a *particular Direction*. And the Application is easy.

From this State of the Case (which I apprehend to be a true and a clear one) it follows,

That any *one particular* Clergyman, however qualified or deserving, ought not to *engross* such a Share of the Ecclesiastical Revenue, as will interfere with the *Right*, i. e. *reasonable Expectation* of the *Body* of the Clergy, or be injurious to the Interest of *Religion*, by lessening their *common Hopes* of *Advancement*; which is a necessary Incitement to *Merit*, while human Nature continues to be such as

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his constant Experience has found it to be. I would not
 it be thought to be at all inclinable to the *levelling*
 not Scheme, which is the other Extreme, and equally
 ke wrong; Distinctions of *Honour* and *Profit* there
 ar- must be for distinguished Abilities and Services: But
 for what I mean is, that the Preferments of Clergymen
 the should bear *some Proportion*, not only to their *per-*
 will *sonal Merit*, but to the *general Provision* which is
 for made for the Clergy; or else many Clergymen may
 for be hardly and injuriously dealt by, and great Dis-
 to couragement given to *Merit in general*, even where
 ho no one hath more than he deserves, if his Merit be
 ral considered separately from that of others. But if
 ho' one Person enjoys five or six Preferments, which will
 uld make it impossible that many others, equally deser-
 ral ving, should have *two*, or perhaps *one*, it is not in
 the this Case sufficient to say he *deserves* it; because his
 of *Merit* cannot be *separated* in the Consideration of
 le it, but must be considered *relatively* to the *Pro-*
 his *vision* which is made, and to the Merit of the *rest*
 ve- of the Body, who have the same Claim to a sui-
 the table Reward. If the *general Revenue* be insuffi-
 ed) cient, there is a Defect in the *Establishment*; but in
 an, the Distribution of it to the *several Expectants*, the
 ed, *Good of the Whole*, and the *general Interest*, must
 ca- be regarded. But how can this *common Good* be
 end promoted, and this *general Interest* regarded, while
 one Person in the Church enjoys six times as much
 as Hundreds who deserve as much? Not that I think
 ver *Pluralities*, any more than an *Inequality*, unjusti-
 h a fiable: On the contrary, I am sensible that the
 ere *Credit* and *Interest* of the Body of the Clergy can't
 the be supported, under the present State of the Church,
 rest without them; and I mention this Circumstance,
 s of rather in *Vindication*, than by Way of *Accusation*.
 e to For, tho' the Clamours of the Disaffected never
 a as were louder than at present, and the Conduct of
 on- some have given too much Occasion for them, by

an insatiable Thirst, after an Accumulation of Promotions; yet, in *general*, there is less Cause of Offence given on this Account than in former Times, when the Clergy were in much more Esteem with the People.

LETTER II.

PUBLICK Authority having established a certain Share of the *Revenue* of the Nation, for the *Maintenance* and *Reward* of a Sett of Men who are appropriated to the Service of *Religion*, it follows, that the *Clergy* have as much *Right* to it as any other Member of the Society has to his *Estate*, and that *each* of them *ought to have* such a particular Share as shall be proportionable to their *Merit*, *i. e.* in Proportion as they answer the *Ends* for which the *Legislature* may *reasonably be supposed* to have appointed the Revenue. This, I say, is agreeable to the *Intention* of the *Law* of the *Land*, as well as the *Law* of *Reason*. And, that the *Ends* proposed by the *Legislature* may be duly answered, publick TESTS are required of the Candidates for any Benefice, of their being *qualified* to answer those Ends: If any Candidate gives *legal* Proof of his having the *Qualifications* required by *Law*, the *Patron* has an Action against the *Bishop*, if he refuses him Institution; but, if the *Bishop* can make his *legal Disqualification* appear to the Courts of Law, the *Law* indemnifies, as much as *Conscience* obliges him to reject such a one. From whence I infer these two Things as evident Deductions;

First, That no Man, in the Opinion of the *Legislature*, ought to be excluded from his proper Share

Share of the Revenue, so appropriated, who *has* the Qualifications required by Law.

Secondly, That every Man ought to be excluded from having *any* Part of it, who has *not* those Qualifications.

The *Legislature* has an indisputable Authority to determine the *Qualifications* of the Persons who are to enjoy that Revenue, which it has a *Right* to *appropriate*. Those Qualifications are expressly declared, and no *private* Person has a Power to *alter* what *publick Authority* has a Power to *establish*; and this Establishment has all the binding Force that any Establishment can have, because the *Civil* and *Ecclesiastical* Authority have concurred in making it: But, besides the Obligation arising from *Authority*, it is fit, in *itself*, that publick *Wisdom* should determine Matters of a publick Nature; and the united Wisdom of the Nation is most likely to determine wisely.

What leads People into a mistaken Notion of their Power is this; *Patrons*, because *Patronage* is annex'd to their *Estate*, look upon it as an *absolute Possession* which they can dispose of in an *arbitrary* Manner; whereas it is only a *limited Privilege* and *Trust*. The *Privilege* consists in having the Liberty of nominating a *qualified* Person to such a *Benefice* as he has *merited* by his Behaviour; and the *Trust* obliges him to do *Justice* to *Merit*. And this is a *Privilege* both honourable and advantageous; *honourable*, as it is a *great* and *important Trust*, that gives a Man an Opportunity of doing Honour to Religion, Service to the Publick, a Kindness to Men of Worth; *advantageous*, as it allows him the Liberty of giving the *Preference* to his *Friend*, his *Relation*, or a Person recommended to his Favour by any other *private* Consideration, *provided* he, *in himself*, be equally worthy of the Preferment. But every Clergyman, by the *Intension* of the *Legisla-*

Legislature, being intitled to a Share of the Revenue, answerable to his *Labour* and *Capacity*, **PATRONS** are the *Stewards* appointed, by the same Authority, to give them their Portion in due Season; and they have no Commission to require any other *Qualifications* than what Law has required. If they had a *discretionary* Power (and, if they have a Power of adding any Qualifications at all, they have an *unlimited* one) to require such additional Qualifications as they shall think proper, it is in the Power of a Number of Patrons to agree among themselves, in order to serve their own Purposes, to defeat the very *Design* of *Church-Preferments*, to starve one Half of the Clergy, and turn what were intended, and ought to be employed, for the Honour of God, and the eternal Welfare of Mankind, into Engines of State, and Instruments of Ambition or Avarice. The Reader will easily guess, that I have in my Thoughts, chiefly, the now almost universal Practice of making *political Opinions* and *Measures* a Qualification for any Preferment in the Church; and that so necessary a one, that without it, tho' Gentlemen have defended Religion by their Writings, and adorned it by their Examples; tho' they have been an Ornament to their Profession, and a Blessing to the Community, yet they shall not be deemed worthy the smallest Reward, or the least Notice, for no other Crime, but an Adherence to their Principles; while others, without any Regard to their *Services*, or *Capacity*, shall be thought fit for the most arduous Stations, and worthy of the largest Benefice, or the highest Honours, for no other Consideration besides a firm Attachment to a **PARTY**: A Practice so openly avowed, that one would be apt to think it not only justifiable, but *meritorious*; and yet so exceedingly pernicious and criminal, that it may justly seem strange that any good Man could ever come into it.

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When Men are determined not to alter their Conduct, it is natural for them to defend by *Argument* what they practise upon *Interest* or *Inclination*; and Ingenuity can give Colourings to almost any Thing that stands in Need of them. This flagrant Abuse of a *publick Trust* has its Plea, and I shall endeavour to do it Justice. "It is pretended by each Party, "That the opposite one takes such Measures as will "endanger the *Constitution*, and therefore that they "act more agreeably to the *Trust* reposed in them "by the *Legislature*, by preferring Men who will "oppose such dangerous Designs, than they could "do by promoting Persons of the greatest Merit "who would probably join with them." This is the Whole of the Argument; to which I answer,

First, Patronage, as I have proved, is a *complicated Trust*. PATRONS are *Trustees*, not only for the *Clergy* and the *Constitution*, but for the *People* who are committed to the Care of the *Clergy*. The *People* have a Right to demand of the *Patron* a *proper Pastor*, one that is *able* and *willing* to discharge the Duties of his Function among them; and, in the *ordinary Course of Things*, their *eternal Happiness* depends upon his *Capacity* and *Conduct*. And are the *People* to be *damned*? or is their *Salvation* to be *hazarded*? or their spiritual Welfare to be *greatly injured* by the Nomination of a Pastor who is *insufficient*, either in respect to his *Ability* or *Morals*, to execute the ministerial Office effectually? And this only for Fear, if an able and faithful one were appointed, he might vote for a Member of Parliament, who might vote for a Ministry, who might take Measures destructive of Religion. This is doing a certain Evil, to prevent an uncertain one. However, as it is *Malum in se*, absolutely *Evil in itself*, no Consequences can justify it. A Man might as well plead a Privilege to commit *Fornication*, *Theft*, or any other Crime, under

a Pretence that it might be the Means of preventing greater Crimes. For to hazard so many People's eternal Happiness, and to dishonour God and Religion, are Crimes as *unalterable* as any other Acts of *Immorality*.

Secondly, It deserves to be consider'd how inexpedient it is, that Persons, in the Execution of a *publick Trust*, should depart from the *stated* Rules established by *Authority*, as it gives them an Opportunity so often to substitute their particular Passions, Views, Opinions, and Humours, instead of the Reasons which ought to influence ; by which Means the Expectations of Clergymen are so very precarious, that Gentlemen of Circumstances, Capacity, and Integrity, who can promise themselves Success in any other Profession, will not enter into Holy Orders, and the Church will necessarily be filled with Persons of mean Extraction, narrow Fortunes, and abject Minds, who will be the most likely to sacrifice their Character to their Interest ; so that whatever Inconveniencies might attend an Adherence to the *established* Qualifications in *particular Instances*, or whatever Good might *occasionally* arise from a Liberty of adding to them, the Question is, which Method would be best upon the *whole*, and in the *Long-run*.

Thirdly, Therefore I observe, That the Danger of preferring Men of *Merit*, without any Regard to *Party*, would not be so great as is pretended. For whence is it that so many Men of *Character* go the *Lengths* of a *Party*, but from the Force of *Interest*, which blinds the *Judgment*, and over-rules the *Will* ? Take away the indirective Motive, and, in *general*, they would judge impartially, and act conscientiously. I know very well the Force of Custom, the Power of Obstinacy, the Influence of a false Shame ; that these and other such like Motives will prevail upon many, who have been long,

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or are deeply engaged with a Sett of Men, to continue their Attachment ; but Numbers, when left to the Direction of their unbiassed Sentiments and Affections, would have Discernment enough to discover the Designs of their Leaders, and the Tendency of their Measures ; and would have the Resolution and Integrity to leave them whenever they leave the Interest of our *Constitution in Church and State*. And, as to the growing and future Generations, they would come into the World without any such *Prejudices* and *Prepossession*s ; so that in a few Years Men of Learning, Piety and Parts, would *uniformly* consult the Honour of *Religion*, and the true Interest of the *Publick*, when such a Conduct ceased to be any Bar to their Promotion. The most effectual Method to secure our *established Church*, would be to encourage such as are best acquainted with the *Scriptures* and the Constitution of the *ancient Church*. It is almost impossible to suppose that these Men should be disaffected to the Church of *England*, in which they have always been educated, and which, upon Enquiry, they find to be so agreeable to the primitive Model and Practice. And if the same Care be us'd to distinguish *pious* and *disinterested* Clergymen, there will be the less Temptation, or Temptation from temporal Advantages will have the less Influence to seduce them to act contrary to their Judgment and habitual Inclination in favour of a *Party*. So again, for the *Established Government* ; an *honest, upright, conscientious, sensible* and *learned* Clergy, are the least likely to *falsify* or *break* their solemn Engagements, and to overturn or endanger the Constitution in the *State*, which is so necessary to the Support of the Constitution in the *Church* : Whereas *weak* and *ignorant* Men may easily be impos'd upon by Sophistry, and misled by hypocritical Pretences, to join with any Sett of Men in any Measures, how-

ever destructive and unchristian. Or if Clergymen be *greedy, worldly-minded, and ambitious*, whatever superior Share of *Learning, Parts and Knowledge* they may have, it is too notorious from *History* that they will sacrifice every Thing to the Security of their secular Interest, and the Accomplishment of their Schemes; so that they will be true to no Party, and to no Measures but what will serve their own Purposes, true to any Party and to any Measures that will advance them. But,

Fourthly, Whatever Inconveniencies, whatever dangerous Consequences might happen, no Inconveniencies, no Danger can be greater to Religion, Learning, the Constitution, and the publick Welfare, than the Effects of confining all *Ecclesiastical* Promotions within the narrow Chanel of a *Party*. When *political* Merit is found to supply all Defects both *Intellectual* and *Moral*, to give all Accomplishments and Graces, the Bulk of young People will soon confine their Studies and Endeavours to the most easy, the shortest and most effectual Method of Advancement. It is more painful to acquire useful Knowledge, and make a Figure in Literature, to get the Dominion over our Passions, and contract Habits, and exalted Degrees of Virtue and Religion, than to give a right Vote, to be loud at an Election, to express an intemperate and uncharitable Heat; and when the less difficult Qualifications for Favour become the most acceptable and forcible Recommendations to it, Mankind in *general* will not be at the Trouble of attaining to Accomplishments, which, *at the best*, will be of no Use to them in their Pursuits. There can be nothing clearer in *Speculation*, or more certain from *Experience*, than that a *Disregard* to *real Merit* will in Time destroy it. And in Proportion as the *Clergy* degenerate, the *People* will degenerate too. Whatever has a natural Tendency

dency to corrupt the former, will draw the Corruption of the latter after it. To propose the *Security* of Religion, by *discountenancing* it in those who by their Instructions and Example are to propagate it; or to consult the *Safety* of the *Government* by Schemes that will destroy *Religion*, is absurd and wild. I wish the Absurdity were not so apparent as it is from the State of the Nation! We have been long groining under a *Chronical* Distemper, which grows every Day worse; and we are afraid of applying the proper *Alteratives* for its Cure, lest the Remedy should turn into an *acute* one. We are in a *lingering*, or rather in a *galloping Consumption*, which, if neglected, *must* be our Destruction; but we dare not attempt to give Strength and Nourishment, for fear of bringing on a *Fever*. If Men act upon this View, that our *Constitution* may outlive several of those who are helping every Day to effect its Ruin, it is a probable Scheme, but their *Posterity* will not be beholden to them for it. I promised to treat this Subject as *inoffensively* as I could, and so I have; but, if I propose to offend none of my Readers, I must be *silent*: If the Subject were less *offensive*, it would not be *seasonable*. But, as there is so much Occasion to speak these unwelcome Truths, I shall speak them freely, tho' without any other Warmth than what arises from a disinterested Zeal, and without any other Motive than the Hopes of doing some little Good.

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LETTER III.

IN my last I observed, that *publick Authority* had determined the *Qualifications* of those who are to enjoy Ecclesiastical Benefices, and that therefore *Patrons*, who are only *Trustees* for the due Disposition of them, have not a *discretionary* Power to make *additional* Qualifications, in order to exclude such as are *legally* qualified. I observe, *next*,

That such as have not the Qualifications required by *Law*, are by *Law* excluded, and ought not to enjoy *any* Ecclesiastical Promotion. And this Deduction, tho' not truer, yet is more obvious from what I laid down before, than the former one: For there may be Room to imagine, that the *additional* Qualifications come within the *Intention* of the *Legislature*, tho' they are not *specified* in the *Law*; but, if the *Law* expressly requires any Thing as a Qualification, there can be no Room to doubt whether the *Legislature* INTENDED that any Person who has *not* that Qualification should be *excluded*. The *Law* expressly requires, as a Qualification for a Benefice, That a Man should believe the *Doctrines*, and be well-affected to the *Worship* and *Government* of the Church *established* in this Nation. Now, Can it be made a Question, whether it were the *Intention* of the *Legislature*, that such as *disbelieve* any of the *Doctrines*, the *Doctrine* of the *Trinity* for Instance, or are *disaffected* to the *established* *Worship* and *Government*, should be excluded from having any Benefice? And, if the *Legislature*, the *Civil* and *Ecclesiastical* Authority, have a Power (which cannot be denied) of making Laws that are binding upon the Subjects of that Authority, it cannot be *lawful* for *Patrons* to *give* a Benefice to one excluded by the *Law*, or for such a one to *accept* it. Both the *Do-*
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nation and the *Acceptance* are criminal, because an actual *Disobedience* to a *lawful Authority* in Matters which they have a Right to determine; and an *Invasion* of *Property*, by possessing what is by Law given to another. The Crime of giving a *false Test*, declaring their *Affent* and *Consent* to Things which they do not *believe* and *approve*, I shall not here consider; The learned Dr. *Waterland* has stated that Point to Satisfaction in two Pamphlets upon *Subscription*: But I consider the Case as a *Violation* of a *plain Law*, and an *Injury* to somebody in his *Property*. The most parallel Case that I can bring is, that of a *Fellowship* in a College. The Statutes of a College, we will suppose, exclude all *married Men*, and yet a Fellow may *clandestinely* marry; and, after he has by *Matrimony* forfeited his Fellowship, he may continue to enjoy it: But, tho' Men by Interest have been tempted to be guilty of this Practice, I never met with any Body wicked or weak enough to defend it; because it is manifestly a *Breach* of the *Statutes* which are binding upon every Member of the Society, and an *Injury* to some other *qualified* Person who is kept out of the Fellowship. But, if such a Fellow, upon Suspicion, were called upon to declare whether he were married or not, and he should deny it; this would add *Insincerity* and *Falseness* to *Disobedience* and *Injustice*. How is the Case a *Whit* better in respect to *disqualified* Persons accepting, or continuing to enjoy, an *Ecclesiastical Benefice*? Are not the Laws of the Land as binding upon the Conscience of every Subject, as the Statutes of a College upon all its Members? Is it less injurious to *acquire*, or *keep*, 2 or 300 *L.* a Year, perhaps a great deal more, than a less Income? The larger the Revenue, and the longer the Possession, the greater the Crime. Or, is it not *immoral* to *dissemble* and *deceive* in the one Case as well as in the other? And, is not every Patron who *nominates*

nates any Clerk to a Promotion, whom he knows to be *disaffected* to the *established Doctrines, Worship* or *Government* of the Church, *accessory* to the *Disobedience, the Insincerity, the Dissimulation* and *Injustice* of which the Clerk is guilty by his *Acceptance and Possession* ?

Secondly, But I am afraid the Case is still worse than I have as yet represented it. *Patrons* not only assume to themselves a Power of *disqualifying* Persons who are legally qualified for *Preferment*, but make their very *Qualifications* a *Disqualification* : Their *Title* is their *Bar* : Their *Merit* is their *Crime* : Their *Glory* becomes their *Disgrace* : They have a zealous Affection for the *established Doctrines*, and therefore they are unfit for *Preferment* in the *established Church*. On the other Hand, *Mens Disqualifications* are sometimes their *Recommendation* : Their *Disaffection* is their *Merit* : They seek and obtain Promotions in a *Christian Church*, by depreting *Christian Doctrines* and *Christian Institutions* : They rise in an *established Church*, by shewing an Inclination to *alter* it : The Order of Things is inverted : The *Constitution* becomes a *Party*, and a *Party* the *Constitution*. Every one, no doubt, has a Right of *private Judgment* : If upon Examination he cannot see Reason to believe the *established Doctrines*, he has the Liberty to *dissent* from us ; if he does not approve the *established Worship*, he may *separate* from us : Nay, what should hinder him from endeavouring, by all lawful Means, to procure an *Alteration* in the *Establishment* ? But surely it is against all Order and good Government, against all the Rules of Honesty and Honour, to *exclude* Persons from publick Favour and Honour, or to promote others in direct *Opposition* to our *Constitution*, to the *standing Laws* of our *Country* : If this Practice can be reconciled to the Scheme of *Moral Virtue*, which many are attempting to exalt above *Revelation*, I shall think

think as meanly of *their Morality* as they seem to do of *Christianity*.

Thus far then we have proceeded in the Argument upon Principles that have their Foundation in the very Nature of *Government, Society* and *Religion*; from whence it appears, that the *Legislature* having *established* a Revenue for the better Maintenance and Encouragement of those who are dedicated to the *Ministry*, PATRONS are obliged to give it to such Persons, and in such Measure and Proportion as shall best answer the *Ends* proposed by the *Etablissement* of it; and those *Ends* being the *Salvation* of *Mankind*, and the *Honour* of *God*, that those are entitled to the largest Share, who, in the Opinion of the *Legislature* (as far as we can judge of their Opinion) are best *qualified* to answer those *Ends*, or have best answered them.

Thirdly, But from hence I go on to observe farther, That *Patrons* are obliged, not only to reward *Merit*, and to give *Precedency* to Men of the greatest Merit, but to consider the *particular* Qualifications of the Persons promoted, and, as far as may be, so adapt the *Men* to the *Preferments* as will do most Service to *Religion* and to *Mankind*; this being THE GREAT END of all Ecclesiastical Preferments. Archbishop *Laud*, that great Patron of *Merit*, took Care to inform himself of the Characters of Clergymen in every Part of the Kingdom, what every one was best *fitted* for, whether for his Prudence and social Virtues to be intrusted with a difficult *Parochial* Care, where *Conduct* as well as *Piety*, and *Knowledge* of *Mankind* as well as *Books*, is requisite to the Success of his Ministry; whether, by his Learning or great Parts, to do Service to *Christianity* in the Capacity of a *Writer*, or a *Preacher* to a learned or captious Audience; whether by his Wisdom, Courage and Integrity, peculiarly qualified for the *Government* of the Church; and, as far he had Opportunity

tunities of doing it, he promoted them suitably to their several Talents, and rewarded them suitably to their several Deserts. This surely was a true *Christian* Rule: For, if *Patrons* be obliged to consult the Interest of *Christianity*, and the *Salvation* of *Christians* (which I defy the whole World to disprove) the *ordinary* Means of doing this must be by placing such Persons in the several *Parishes* as will rightly divide the Word of God, preach sound Doctrine in the most profitable Manner, be the most acceptable, decent, and exemplary in their Behaviour. If the *Faith* must be defended, how can that be done but by learned and ingenious Men? And, if Learning be necessary, what is the Way to promote Learning but by encouraging it, by finding out Men of Parts and Industry, who are willing to study, and capable of Writing, and by giving such Men proper Countenance and Assistance? If we expect to see the Church wisely and faithfully governed, wise and faithful Governors must be set over it.

Well, but is every Patron, upon any Vacancy, obliged to travel round the Nation, or employ Emisaries in all Parts, to find out the worthiest and fittest Man? Or, must not he provide for a *Relation* or *Friend*, while a worthier or fitter Man is unprovided for? This would make Patronage a *Snare*, or, like the *Jewish* Ceremonies, an intolerable Yoke.

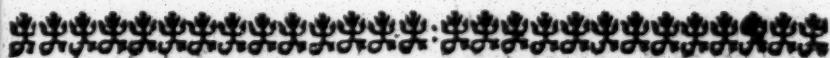
It is an easy Matter to start Difficulties, and as easy for a conscientious Man to do his Duty. A *private* Gentleman can't be supposed to be acquainted with every Man's Character; and, if he makes Choice of the worthiest and fittest Person that he knows, 'This, I presume, may suffice for a *general ordinary* Rule: But in *extraordinary* Cases, where the Benefice is of a very great Value, or the Duty of a very difficult Nature, *particular* Care and Caution ought to be used. Thus again as to *Friends* and *Relations*,
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Affinity and Friendship are allowable as well as natural Considerations; and, if the Preferment be tolerably suited to the Capacity and Merit of the Person, *detur digno* I apprehend to be a good *common* Rule. There are Places and Rewards proportioned to Mens Abilities and Services: A Clergyman is not to be set aside as useless, because he is not a *Waterland*; and he may deserve *something*, tho' he has not defended the Faith so learnedly as that most able Champion: But, if the *Patron* knows of any Person who has done eminent Service to *Christianity* by his Writings and Labours, and is destitute or shamefully neglected by the *Publick*, *detur dignissimo* must supersede all private Obligations. He is every Man's *Relation* and *Friend*, and it ought to be the Concern of every Man to support and reward him, tho' Men of such *publick Characters* are the *more immediate* Care of *publick Patrons*. Let Men but have Honesty enough to make a *Conscience* of doing their Duty, and they will *generally* have Judgment sufficient to direct them; but, if they take Advice of their *Interest* or *Passions*, they will be misguided in the plainest Cases. This brings to my Mind an Answer which the learned and pious Bishop *Hooper* gave to a particular Friend of mine, to whom his Lordship offered a *Dignity* in his Cathedral. My Friend thought fit to decline the Offer, and took the Liberty to recommend to his Lordship's Favour the *great* and *good* Mr. *Norris*, who, to the Reproach and Infamy of the Nation, had then only a little Living, and died unpossessed of any *Dignity* in the Church to which he had been such an Ornament. The Bishop acknowledged Mr. *Norris*'s extraordinary Merit, express'd the utmost Esteem for him, and the strongest Inclination to serve him, but withal replied, That *he was not in his Diocese*; as if the Success of his Labours, and Influence of his excellent Writings were *local*, confined only to the

particular Diocese in which he was beneficed. A Person who does *publick* Service makes the PUBLICK his Debtor; and the whole *Christian World* is obliged to any Man that does eminent Service to Christianity. I have the greatest Regard for the Memory of his Lordship, and would not have mentioned this Instance to his Disadvantage, if it had not been to shew how little the Nature of *Patronage* had been considered, even by this *judicious* and *conscientious* Prelate.

I shall end this Letter with the Example of that knowing and wise Princess, QUEEN ELISABETH, as it is recorded by Mr. *Strype*, in Vol. I. of her *Annals*, p. 550. "The dangerous Increase of *Papists* in the North and other Parts of the Realm, was occasioned chiefly by the Want of learned Ministers, who might preach to the People, and inform them in true Religion. And this was to be done by encouraging the Study of *Divinity* in the UNIVERSITIES; which was now much laid aside, since they saw how *Ecclesiastical* Places and Preferments were disposed of; how, not the *Learned* so much as the DEPENDENTS upon GREAT MEN, were advanced in the Church. Therefore it was thought advisable to revive the Hopes of *Students*; and, for that Purpose, the QUEEN sent a kind Letter to the *High-Chancellor* of *Cambridge* (and the like, very probably, to the *High-Chancellor* of *Oxford*) which he forthwith sent to his *Vice-Chancellor*. The Purport of the Letter was to this Effect, viz. That *such as were well learned in Divine Things, and should be commended to her for such by the University, she should take Care of, and see them preferred to Places in the Church, both of Wealth and Honour; and that according to their MERITS: And that she would allow honorary Sallaries to*

A " *hopeful Youth* ; and that *she* would prefer none
 " but such as either the *Bishops* or *University* should
 " recommend to her by their *Testimonials*. The Be-
 " nefit whereof was this, That whereas before it was
 " not *Learning* so much as *Ambition* and *waiting*
 " upon *Noblemen*, and depending upon the Interest of
 " the great Ones at *Court*, that made Way to Pre-
 " ferment ; now there would be no further Cause
 " for Schollars to be solicitous about *Livelihoods* or
 " Rewards. The *Vice-Chancellor* answered the
 " Chancellor at large, signifying the great Joy of
 " the *University* at the *Royal Letter* ; and that he
 " doubted not, but the Studies of some, discouraged
 " by the miserable Tossings, and frequent Changes
 " of the Times, might now easily be inflamed by
 " such Promises : And he took Order that the Heads
 " of every College should take down the Names
 " and Degrees of all such as were intended for the
 " Study of Divinity, which were sent up to the
 " Chancellor at Court." This was one of the Me-
 thods by which that most politick Princess consulted
 the Prosperity of the Publick, the Security and Ho-
 nour of her Crown. And her Success was answerable
 to her Wisdom.



LETTER IV.

HAVING proved that *Patronage* is a TRUST
 for which every Man must be accountable,
Patrons are obliged to take Care into whose Hands
 they resign it. The Practice of *buying* and *selling*
Livings, as it is *commonly* managed, is absolutely
 unlawful. The best Bidder is sure to be the Pur-
 chaser, tho' a known *Infidel*, or an open *Debau-*
chee. But, if such Sales be justifiable, it is justifiable

to buy and sell *Religion*, and to make a Gain of the Salvation of Mankind: For, if a Man sells, or leaves by *Will*, a Patronage to one, who, in all Probability, will nominate the most unfit Person he can find, he makes a *Sale* or a *Deed of Gift* of the Honour of *Religion*, and the eternal Happiness of all those who are likely to be lost under the Ministry of a bad Pastor. In short, it is an Absurdity to suppose that a *Christian* is at Liberty to throw up a Trust into the Hands of one who will, probably, abuse it to the Dishonour of *Christianity*. I cannot help, on this Occasion, taking Notice of the Conduct of a worthy Nobleman, the late Earl of *Pembroke*, who, when his Steward proposed to raise a Sum of Money by the Sale of Livings, declared, That he would sooner sell all the Plate that he had in his House. An Opinion worthy the Piety of a true *Christian*! A Declaration worthy the Greatness of an ancient Nobleman!

Another Consequence from the Nature of *Patronage*, considered as a *Trust*, is this; That *Patrons* ought not generally, if ever, to make an *absolute* Promise of any *particular* Preferment, since 'tis rarely possible to be certain *beforehand* whether the Performance of this Promise will be consistent with their *antecedent* Obligations as *Trustees*. For, if the Person was, or afterwards becomes, any Way unfit for the Promotion, or unworthy of it, he ought not to have it; or, if by giving it to another, the Ends of all Ecclesiastical Preferment will be better answered, it ought to be so applied. This was a *prior* and *immutable* Obligation, which is strictly bound upon every *Patron* as a *Christian*, and a Member of the *Community*. As a *Christian*, nothing can discharge him from the Duty of acting so as may best promote the Interest of *Christianity*; as a Member of the *Community*, he is perpetually obliged to study the Good of it. And therefore,

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since 'tis a known and plain Rule in Casuistry, That no *subsequent* Obligation can destroy a *prior*, the Patron continues as much concerned, in Point of Conscience, to give any particular Preferment to the Person who, in all Appearance, best deserves it, and will do most Good with it, as if he had never made any such Promise; consequently, the Promise can never carry any Force or Obligation, where it cannot be performed without Injury to the Merits of other Claimants, and Prejudice to Religion, those being Considerations that must always take Place of all others. To make this plainer, if possible, I shall resume a Case which I have already put in a former Letter.

We will suppose a certain Sum of Money given to *charitable* Uses, and Persons appointed by the Donor to distribute it to the properest Objects, and to each Object according to the Necessity of his Circumstance; I ask, Is any one of these *Trustees* at Liberty to promise a *particular* Person such a *particular* Share of the Money, before he knows what greater Objects of Charity, and what Number of them may appear. Thus, in Relation to *Ecclesiastical Preferments*, HERE is a certain Revenue appropriated by publick Authority for the Support of Religion, and the Maintenance and Reward of a Number of Men who are devoted to the Service of it. All Patrons, therefore, being under a *perpetual* Obligation to give their Preferments with a View to these Ends, they cannot be at Liberty to make any Promise that shall bind them to act *incon-*
sistently with them. In short, the Matter stands thus: It can never be lawful to *make* such a Promise, but where there is an *high Probability* that the Person, to whom it is made, *is*, and will *con-*
tinue to be fit and worthy, and that no Circumstances will arise that may make it *more* fit and proper to give the Preferment to another; for, wher-

wherever there was at the Time of *making* the Promise, or *afterwards happens*, such an Unfitness in the Person, or any other Candidate appears who *ought to have had the Preference in case no such Promise had been made*, the Promise stands for nothing, forasmuch as there is an Obligation *superior* to it which nothing can vacate. I would willingly be as clear as I possibly can, and therefore I shall once again see how it will appear in another Light, if we suppose a Gentleman intrusted with the Care of recommending a *Physician* to a Person labouring under a dangerous and difficult Distemper. Now, would any one imagine this Gentleman at Liberty to recommend a *Quack*, or an ignorant, or a dishonest Man, only because he had hastily, or to oblige a Friend, or for any other Reason, not respecting the Safety of the sick Person, *promised* such a one, that, whenever this Person should be sick, he should have him for a Patient. Or, if there were several Physicians in the Neighbourhood, one of whom was generally allowed to be greatly superior to the rest in *Skill*, in *Diligence* or *Integrity*; I presume all Mankind would judge the *Trustee* bound in Conscience and Honour to employ him, under whose Management the Life of the Patient would be manifestly most safe. Where *Patrons* have a true Notion of Religion, and the Danger Men may be in of *perishing eternally thro' the Neglect* or Ignorance of those who are to teach them the Way to Heaven, they would easily see the Aptness of the Comparison, and the Force of the Argument drawn from it.

In Cases determinable by common Sense, there is no Occasion for any Appeal to Authorities: Yet, if any Regard be due to the Opinion of Great and Good Men, I am supported by the Practice of a Prelate of our own Church, very eminent for his Abilities as well as Virtues, in a Reign distinguished

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by a Bench of the most able and pious Bishops. The Historian informs us, That A. B. Sandys refused to promise a *particular* Preferment in his Gift, when it was requested of him by his dear Friend, the LORD TREASURER BURLEIGH, whom, of all Men, he was most desirous to oblige; alledging, That he thought such *absolute* and *particular* Promises unjustifiable in *Patrons*, whose Nomination to an *Ecclesiastical* Preferment, was not like common Favours, of *arbitrary* Disposition, but an Act of *Justice* and *Piety*, which are Matters of *strict Duty*. And the many great Inconveniencies attending the common Practice of making such Promises are daily experienced. The most worthy Men are ashamed of the little Artifices, and mean Importunities, by which they are usually extorted; the forward Boldness of the least deserving, thus gets the Start of modest and honourable Merit; and Men, by such *imaginary* Obligations, tie up their Hands from doing their Duty, and then think it a very good Plea for a very bad Nomination to say, that they had given their Word. Given their Word! What if they had promised to discountenance Virtue, and encourage Vice? What if they had promised to prefer a *Jew* or a *Turk* to a Promotion in the *Christian* Church? Would it be their Duty to keep such a rash Promise, or to break it? I conceive, there could be no Room for a Doubt in so plain a Case. But why would such an Engagement be void of itself? Because every *Christian* is under a *prior* and *indisputable* Tie, which no subsequent Contract can loosen; So that, if a *Patron* has given his Word an hundred Times over, he is as much obliged to regard the *Ends* of all *Ecclesiastical* Promotions, and to answer them to the utmost of his Power, as if he had entred into no Engagement at all.

But tho' I condemn the frequent Practice of

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making *absolute* Promises of *particular* Preferments, yet I think it not only lawful, but highly commendable, to give the Deserving *general* Allurances, in the plainest and strongest Terms, that they shall be provided for at a proper Time, and in a proper Manner. This would give Industry Resolution and Courage; give almost new Powers and Faculties. For want of this Countenance and Encouragement (which animates a generous Mind, enlivens and invigorates the whole Man) how many wear away an useless and burdensom Life in Obscurity, in Splene and Vapours, who might have shined with Lustre in *Publick*, and been a Blessing and an Ornament to it, if their good Inclinations had been cherished, and their Abilities aided, by the Favour and Assistance of the Rich and Powerful? I cannot more strongly represent this Case than in the Words of a late Piece, intituled, *The Clergyman's Right of Maintenance vindicated*; says the Author, p. 63.

" A neglected Condition is attended with insuperable Disadvantages; not only with the Want of the proper Means of Knowledge, but a Disinclination and Incapacity to make use of them. He will neither have any Appetite towards his Studies, nor be capable of attending upon them without Distraction, whose Mind is filled with anxious and disquieting Thoughts. Anxiety of Mind is as inconsistent with Study and Contemplation, as it is inseparable from Poverty and Distress. The Cares of the World will sometimes intrude themselves, and interrupt the Attention in the most secret Retirement, at the most improper Seasons, and in the most important Duties. They hinder an Improvement in every personal Qualification, and obstruct the Success of every Part of the Pastoral Office. Continual Difficulties, frequent Disappointments, and the Neglect

" of

of the World gradually impair the Powers of the
 Body, and the Faculties of the Mind. That *Vigour* of *Constitution*, without which the Burden
 of their Office will be too heavy for them, will
 decay. That *Vivacity* of *Spirit*, which excites
 a noble Ambition, and animates Men in the Pur-
 suit of laudable Attempts, will languish, if not
 expire. That *Warmth* of *Imagination*, and *Fer-*
tility of *Invention*, which would enliven and
 beautify their Compositions, will grow cold and
 barren. Even their *Perception* will become dull,
 their *Reason* enfeebled and obscured by heavy
 Melancholly. Where is that *Cheerfulness* which
 renders Conversation delightful? That *Sweetness*
 of *Temper* which attracts the Affections of Man-
 kind? The *Spirits* are oppressed, and the Dis-
 positions soured; the one cannot exert them-
 selves, and the other is too much upon the Ferment.
 If the Mind sinks under the oppressive Weight,
 the Behaviour of the Man will be mean and for-
 did, and, to use the Language of *Ecclesiasticus*,
he will make himself an Underling to foolish
 [or wicked] *Men*. If an uncommon Force of
 Mind enables him to bear up against the united
 Opposition of Poverty and Contempt, he will
 be apt to grow captious and turbulent; uneasy to
 himself, and troublesom to others. *Contempt*
 (even without the Help of *Poverty*) has a mighty
 Force towards creating a Diffidence and Distrust
 of ourselves: It intimidates the Mind, and renders
 Men incapable of doing Justice to their natural
 Abilities. Thus they are overlooked by the
 World, when their Incapacity to appear in a more
 advantageous Light arises only from their not
 having better Encouragement." To which I
 will add, That when they have been long buried in
 a low Station, unobserved and unrewarded, they

grow too *inconsiderable* for a *better*; *Neglect* has rendered them despised; *Real Contempt* begets *imaginary Demerit*; and *ill Treatment*, by the *Continuance* of it, becomes a Pretence for never making the *Injured* Satisfaction: As *Success*, on the other hand, grows up into *Merit*, and one *Preferment* *qualifies* a Man for an higher, 'till an exalted Station becomes a most *natural* and *proper* Promotion, without any *Regard* to *personal* Abilities and Qualifications. It will not be expected that I should produce Instances of this latter Kind; and, for fear of offending the *Modesty* of others, I shall pass over the former too. The one I am unwilling to be put to the Blush, by taking publick Notice of their ill Success, and their Title to better Treatment: The others I shall leave to blush in secret, under the Consciousness of having met with better than they deserved. The Unfortunate, I hope, will go on cheerfully in their Labours, being fully perswaded that they have a *Patron in Heaven*, who will *render to every one according to their Works*; and all the Ill that I am inclined to wish to any who have been too amply recompensed, is, that their unmerited Possessions may not turn to their *Condemnation* hereafter, as they are a *Reproach* to them here.

Thus I have endeavoured to set forth the *Nature of Patronage*: A Subject, I am perswaded, not duly understood, because not duly considered, by Persons of a much better Understanding, and more extensive Knowledge, than the Author of these Letters imagines himself to be. In the *main*, I dare undertake to defend what I have advanced; and, if any one be surprised at some of my Positions, perhaps his Surprise may be owing, not to their *Extravagance*, but their *Newness*; and may not be any Proof that
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the Writer is mistaken, but that the Reader had not before considered the Question.

I can only say in Excuse for any Errors I may be guilty of, That I have erred (if I have erred) for Want of *Judgment*, and not of *Care*. I have long and often and much weighed the Arguments I have offered; and the longer, the oftner and the more I weigh them, the more I am convinced of their Truth.

To enumerate the many scandalous Abuses of the important Trust reposed in PATRONS, is an Office too ungrateful to my Temper, and too offensive to the Persons concerned, for me to undertake. To propose any Methods for the Regulation of those Abuses, is what I as little like to do. The former might have the Appearance of ill Nature and ill Manners; the latter, of Vanity and Presumption. If my Notion be just, the Abuses, and the proper Regulation of them, will easily be seen by those who are willing to see them; and as easily be regulated by those who are willing to alter their Conduct: The rest I might sooner provoke than convince, and instead of Converts make Enemies.

But, without bringing upon myself any dishonourable Imputations from the Cenlorious, or giving of any Offence to the Captious, I may desire those *Patrons*, into whose Hands these Papers may chance to fall, seriously and maturely to consider the Subject, as a Matter of very great Consequence to the Welfare of the Society, the Interest of Religion, and the future eternal Happiness of Mankind; and consequently, as a Duty which it highly concerns them to discharge with a *disinterested* Fidelity.

If we view this Point, as it affects the *reasonable Expectations*, I may say, *Demands*, of a Number of Men who have cut themselves off from any other Expectations, from any other Provision, from any other
other

other Means of Happiness in the Community, common *Honesty* requires *Patrons* to do them *Justice*; common *Compassion* calls for a tender Sense of their hard Fate. To *defraud* them of those Wages which they have earn'd, of those Honours which they have merited by a diligent Employment of their Time and Parts in a Service the most honourable in itself, and the most useful to human Nature, to civil Society, and to Government, is *Injustice* aggravated by *Ingratitude*. To defraud *those* Men of their *Maintenance* and *Reward*, who, when defrauded, are the most *injured*, because the most *helpless* Set of Men in the Commonwealth, is *Injustice* aggravated by *Cruelty*. How movingly, how affectionately does the *Scripture* set forth the Compassion of our CREATOR towards those Servants *whose Wages are kept back*, when with Labour and Toil they have reap'd down their Master's Corn! And, shall not he hear the Cries, and see the Distresses of many *Clergymen*, who have laboured long and faithfully in *Christ's Vineyard*, while their Wages are detained by those who are appointed to give them their Portion of Meat in due Season and Measure, only to satisfy the *Humour*, or to serve the *Interest* of the *Stewards*; while others, who have been less diligent, if not *all the Day idle*, if not unfaithful to the *Rights* of their great Master, have a double Portion of Hire, which they sometimes make no better Use of than for an Opportunity to enrich themselves, and to despise their Fellow-servants?

If from *private* Injuries, and *private* Grievances, we turn our Eyes to the Dishonour and the Damages which the *Publick* sustains by the Abuse of *Patronage*, the Prospect grows more melancholly, as the Consequences spread wider; even thro' all Conditions of Life, thro' all Ranks and Orders of Men, up to the Throne itself. Whatever may be the Sentiments of *modern Politicians*, it was the Opinion

of our wiser Forefathers, that *Religion* was absolutely necessary to the *present*, as well as *future* Prosperity of Mankind, whether in a *single* or *social* Capacity : As one of your Correspondents intimated, by Way of *Introduction* to a Course of Papers on the Subject, the Happiness of human Nature depends upon a regular Observance of the *several* Duties of Religion ; the Happiness of *Society* must arise from every Member's acting agreeably to the Relation Men stand in to one another ; and the Belief of the great *Truths* of Religion are a necessary Sanction to induce Mankind under all Circumstances to observe those Duties, and to act in Conformity to those Relations : And further, as *Revelation* teacheth all those Duties plainly, and enforces them more strongly, than *unassisted Reason* is able of itself to do, the Belief of *Christianity* is highly beneficial to human Nature, highly useful to human Society. This being the Case, what *Axiom* can be plainer than that the Nomination of the most learned, pious, upright, diligent, and prudent Men to Preferments in the *Church*, will make a *People* the most happy, a *Nation* the most flourishing, a *Government* the most secure, because they will be best able, and the most careful to defend *Christianity*, to inculcate its Truths, to explain and enforce its Precepts, both by Instruction and Example ; to teach, to admonish, to reprove and exhort with the greatest Success ? Consequently, those *Patrons* are the best Friends to *Mankind*, the truest Patriots of their *Country*, and the most faithful Subjects to their *King*, who, in their Nomination of Persons to *Ecclesiastical* Promotions, have the strictest Regard to their Abilities as Schollars, and their Qualifications as *Christians*. And what other Method can be substituted in the Room of this, so effectual towards promoting the Honour of God, and the Advancement of his true Religion, which must ever
rise

rise and fall both in Credit and Interest with the Characters and Credit of those who are to officiate in religious Offices?

If from *this* World we remove the Scene into the *next*, what before rais'd our *Concern* and *Indignation* must strike every serious Mind with *Horror*. The Mischiefs grow infinitely greater, and will be perpetuated to all Eternity. I am writing, it is press'd, to *Christians*, who believe that Men must be happy or miserable for ever, as they believe or disbelieve the Doctrines, as they observe or neglect the Duties of Christianity; and that their Happiness and Misery will be greater or less, in Proportion to their Defects and Improvements in *Christian Perfection*. In God's Name then, let me ask any Patron, What is the *natural* Way of making People *Good Christians*, but by able and faithful *Pastors*? Does not the Scripture, does not common Sense suppose this, and common Experience prove the Truth of it? Are there not, in consequence of it, particular Degrees of Happiness promis'd to such as by their Instructions and Example forward the *Salvation* of their People? Are not particular Degrees of Misery threatned to those through whose Neglect they *perish everlastingly*? Are not we all ready enough to object this by Way of Blame and Reproach to *bad* Clergymen? But, if this be so, let any Man, if he can, shew me a Reason why *Patrons* are not answerable, as well as *Pastors*, for the Lives of the People committed to the *Pastor's* Care. *Pastors* are intrusted with the Charge of making People *religious*, and *Patrons* are intrusted with the Charge of appointing Persons *able* and *fit* to do it. Are not *Patrons* then as accessary as the *Pastors* to the Damnation of the People, if they are not careful to make a proper Nomination? And, pray now, what are the Talents and Qualifications which naturally make

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able and fit Pastors? Why, such as bear a Relation to the Office of a Pastor; an Aptness and Capacity to perform the Duties, and answer the Ends of it. But as for *political Attachments, Affinity, Friendship, private Inclinations or Obligations*, I wou'd fain know what Relation these Circumstances, any more than *Stature or Shape*, bear to the Duties and Ends of the Ministerial Function. Will a servile Attendance on the Levies of great Men, a Dexterity in the Management of a Corporation, an active Zeal in the Service of a Knight of the Shire, with the Intemperance, the Noise and Tumult usually accompanying such Business; will any Thing of this Kind increase his Knowledge, or improve his Judgment in Divinity? Will they add any Thing to his Piety, give him any one Moral Virtue, any single Accomplishment, that can make him more useful in his Profession? On the contrary, will they not take up too much of his Time and Thoughts; give a wrong Turn to his Passions and Affections; fill his Mind with *secular and worldly* Schemes, when it ought to be employed in the Business of his Calling, and inflam'd with the Love of God, and an ardent Desire to save his Flock, instead of that furious Heat and implacable Hatred which *political Agencies* beget in them? So that what is generally made the GRAND Recommendation to the Favour of the Gentry, the Nobility and others, is so far from being a real Qualification for any Ecclesiastical Preterment, that it naturally unfits and disqualifies a Man for a conscientious Discharge of his *spiritual* Office. And as for the Merit of *Friendship, or Affinity*, I should be glad to be inform'd in what Respect they make a Man *wiser or better*, or a lot the more qualified to do God and Man Service in the proper Business of a Clergyman. And if they do not, how can Patrons answer it to the Trust repos'd in them.

(42)

when they promote *Relations, Friends and Politicians*, not only in Preference to others of *superior Merit*, as *Clergymen*, but many Times without any competent Share of *real Merit*, or Fitnels for the Promotion to which they advance them? It may help some *Patrons* to apprehend this Matter, if they would only, in Imagination, assume the *Episcopal Character*. For, whatever ought to be made the requisite Qualifications for Orders, should likewise determine a *Patron* in his *Nomination*. For, what is *Ordination* but *consecrating or devoting* a Person to the Service of God in religious Offices? It is *impowering* and *obliging* him (I say, *obliging* him, since after such *Consecration* he is not at Liberty whether he will attend upon those Offices to which he is *devoted*) to wait at God's Altar, to administer the Sacraments, to preach his Word, and instruct People in the Doctrines and Duties of *Christianity*. And what is the *Patron's Business*? Nothing else but to determine what *particular Clergyman* shall exercise this Function in such a *particular Place*: And therefore, whatever *qualifies* a Man for Orders, ought to *recommend* him to *Preferment*; and whatever *disqualifies* him, whatever makes him *unfit* to be ordain'd, *disqualifies* or makes him *unfit* for *Preferment*. So, as to *Degrees of Qualification*, if a *Bishop* were to ordain *one* Person only out of *several* Candidates, who offer'd themselves for Orders, he ought, without all Peradventure, to give the *Preference* to *him* who shou'd appear *best* fitted to answer the *Ends* of the Ministerial Office. And ought not the *Patron* to be determined in his Choice by the same Reasons, since *he nominates* a Person to exercise *the very same Office*, which the *Bishop impowers* him to exercise? The same Way of Reasoning holds equally, with respect to such as are nominated to the *Government of Christ's Church*. And

as to any *Dignities*, which are suppos'd to be conferr'd as *Rewards*, what are the *Services* for which one is suppos'd to be rewarded? His having answer'd the *Ends* of his Function; consequently, he who has done it the most *effectually*, deserves the *greatest Reward*, the *highest Dignities*. Those *Ends* are the *Interest of Christianity*, and the *eternal Salvation of Christians*: And therefore, whenever either of those important Points suffer, as they certainly must, by such Methods of Promotion as are now in Use; Will the GREAT JUDGE of the whole Earth, at the final Day of Retribution, accept it as a good Plea from a *Patron*, that he had been a long Time acquainted with such a Clergyman, and cou'd not decently refuse him; that another had married his Cousin, or serv'd *him* or the *Party* at an Election, or that some over-bearing great Man recommended him, and therefore that he was bound in Honour or Interest to provide for him? Will these Reasons atone for Dishonour done to *Christ*, or the eternal Ruin of those for whom he died? I am not at all surpriz'd to see *Infidels*, or giddy young Men, given up to *Pleasure*, or older *Worldlings* wholly immers'd in *Projects*, and insensible of any other Impressions, unaffected by such solemn, such awful Considerations; but when grave and serious, and seemingly *religious* Persons, sacrifice every Thing to their present Schemes, it gives great Occasion for Scandal to the Enemy, great Offence in pious and good *Christians*, and is the Cause of much *Deism*. If I am warmly affected, it is by a Subject that ought warmly to affect every one who is capable of a serious Reflection. I acknowledge myself to be greatly affected and greatly concerned, and I heartily wish I were capable of infusing into others the same Affections which I feel in my own Breast. If I could, I should do a greater, a more

publick, and a more lasting Service, than by the most voluminous Writings. But, it seems, no good Effect can reasonably be expected from any Arguments, how plain and how strong soever. I remember, once in Conversion with a considerable Person on this Subject, I was told that Writing would be to no Purpose. If the World be so very bad, I am sorry for it; but it is more than he or any Man upon Earth can tell. Truth placed in a clear Light, will have a *natural Tendency* to convince the Judgment, and awaken the Conscience; and sometimes the plainest Discourses, unadorned with the captivating Embellishments of Art, will produce unexpected Effects; if not by their own Strength, yet under the assisting Influence of the Divine Spirit, who can subdue the strongest Prejudices, and soften the most obdurate Heart. *God's Strength is made perfect in Weakness.* The powerful Efficacy of his Grace is then most manifested, when it makes use of the meanest Instruments; and such an imperfect Performance as mine, if God pleases, may have as great an Effect as the most artful and elaborate Work. But, as we are not answerable for *Effects*, we can only use the natural Means, and leave the *Event* to Providence. What I have written may, at least, have this good Use, *viz.* to occasion some abler Person to consider this *new, but important, Subject* more distinctly, and to treat it more accurately. If I have laid down any Propositions which I cannot make good, I shall readily give them up. If have been defective in the Manner of stating or proving any true Proposition, I shall gladly thank any one that will improve it. If any Person rejects the Whole without Examination, or objects without assigning Reasons, he can merit nothing but Detestation or Pity. What I affirm is this, That all *Parranage* is a *Trust*, for which every

Patron must be accountable to **GOD**. They are *Trustees or Stewards* appointed to give the *Clergy* their proper *Share* of that *Maintenance and Reward* which the *Legislature* has appropriated for that *Purpose*; and every Man's proper *Share* is such a *Proportion* as shall answer to his *Qualifications* and *Services*, his *Capacity* and *Industry* in answering the *Ends* for which the *Revenue* was appointed; and those *Ends* must be the *Propagation of the Christian Religion*, and the *Eternal Salvation of Christians*. The *Deductions* which I have made from the *general Notion*, I think, are obvious, because manifestly tending to answer the *main Ends*. Upon these *Points* I rest the *Cause*. But, before I conclude, I must enter a *Caveat* against arguing from *distant* and *uncertain* Consequences in answer to *present* and *certain* Effects. Such *Methods* as daily beget *Ignorance*, a *Decay of Piety*, and other *Evils* of the like *Nature*, are in themselves unjustifiable; such as have an *apparent natural Tendency* to produce the contrary Effects, ought to be followed without any *Regard* to what may or may not happen, no *Body* knows when and how. *Patrons* are to be guided in their *Choice* by the same *Rules* (as I observed before) which guide *Christian Bishops* in their *Acceptance of Persons fit to be ordained*. The proper *Qualifications* for the one are the proper *Recommendations* to the other. They must be drawn from the *Nature* and *Intention* of their *Office*, and be regulated by the plain *Precepts* and *Directions* of the *Scripture*. To prejudice *Religion* in the *several Particulars*, and yet pretend to consult its *Interest* upon the *Whole*, is to act very wickedly, and to talk very weakly; seldom proceeds from an upright *Heart*, and never can answer the pretended *Purposes*. It is departing from the *Simplicity* and *godly Sincerity* prescribed and practised by *Christ*, and cut-

... crooked serpentine Paths for their own
... or Interest. It is shutting *Providence* out
... the World, and undertaking to govern it better
... by the Maxims of *human Policy*.



GENEROUSUS.



